

Fonctions d'aide et de soins à domicile

Echelle 2020 = indexation de 0.1% + part d'ancienneté à 100%

Cl.	Minimum																						
	1 part	21 parts	1 part	2 parts	3 parts	4 parts	5 parts	6 parts	7 parts	8 parts	9 parts	10 parts	11 parts	12 parts	13 parts	14 parts	15 parts	16 parts	17 parts	18 parts	19 parts	20 parts	21 parts
1b	4 036.05	4 792.45	4 036.05	4 036.05	4 036.05	4 036.05	4 036.05	4 036.05	4 036.05	4 087.10	4 223.95	4 360.60	4 497.45	4 586.60	4 616.70	4 634.85	4 652.95	4 671.15	4 689.70	4 708.05	4 726.60	4 745.05	4 792.45
2b	4 036.05	4 976.40	4 036.05	4 036.05	4 036.05	4 036.05	4 036.05	4 036.05	4 125.35	4 262.40	4 399.40	4 536.35	4 673.35	4 763.15	4 793.70	4 812.50	4 831.55	4 850.50	4 869.55	4 888.65	4 907.85	4 927.20	4 976.40
3b	4 036.05	5 160.35	4 036.05	4 036.05	4 036.05	4 036.05	4 036.05	4 159.65	4 297.35	4 435.35	4 573.15	4 711.05	4 848.90	4 939.40	4 970.75	4 990.30	5 009.90	5 029.55	5 049.35	5 069.20	5 089.20	5 109.15	5 160.35
4b	4 036.05	5 424.75	4 036.05	4 036.05	4 036.05	4 111.45	4 252.65	4 393.75	4 535.10	4 676.25	4 817.50	4 958.75	5 099.95	5 192.95	5 225.35	5 245.90	5 266.55	5 287.30	5 308.20	5 329.10	5 349.95	5 371.05	5 424.75
5b	4 036.05	5 623.40	4 036.05	4 036.05	4 143.80	4 287.00	4 430.00	4 573.20	4 716.35	4 859.45	5 002.65	5 145.80	5 288.95	5 383.25	5 416.65	5 438.15	5 459.40	5 480.90	5 502.50	5 524.05	5 545.80	5 567.70	5 623.40
6b	4 133.60	5 834.60	4 133.60	4 191.90	4 323.15	4 468.80	4 614.60	4 760.35	4 906.25	5 051.90	5 197.70	5 343.45	5 489.30	5 585.55	5 619.90	5 642.10	5 664.30	5 686.65	5 709.00	5 731.55	5 754.10	5 776.75	5 834.60
7b	4 306.35	6 045.65	4 306.35	4 365.85	4 499.60	4 648.30	4 797.05	4 945.70	5 094.45	5 243.15	5 391.95	5 540.60	5 689.35	5 787.60	5 823.05	5 846.00	5 869.10	5 892.30	5 915.55	5 938.75	5 962.20	5 985.75	6 045.65
8b	4 482.25	6 256.75	4 482.25	4 542.75	4 679.00	4 830.35	4 981.80	5 133.00	5 284.30	5 435.60	5 587.00	5 738.35	5 889.65	5 989.90	6 026.25	6 050.15	6 074.00	6 098.00	6 121.95	6 146.20	6 170.40	6 194.70	6 256.75
9b	4 651.75	6 467.70	4 651.75	4 713.55	4 852.70	5 007.35	5 161.90	5 316.50	5 471.10	5 625.75	5 780.35	5 934.90	6 089.55	6 192.15	6 229.50	6 254.10	6 278.80	6 303.65	6 328.40	6 353.50	6 378.50	6 403.65	6 467.70
10b	4 827.70	6 690.45	4 827.70	4 891.10	5 033.60	5 192.00	5 350.40	5 508.85	5 667.30	5 825.75	5 984.15	6 142.55	6 300.90	6 406.05	6 444.85	6 470.15	6 495.80	6 521.40	6 547.10	6 572.95	6 598.95	6 625.00	6 690.45
11b	5 001.90	6 910.65	5 001.90	5 066.95	5 213.05	5 375.30	5 537.90	5 700.25	5 862.70	6 024.90	6 187.40	6 349.75	6 512.25	6 620.15	6 659.60	6 685.55	6 711.50	6 737.55	6 763.70	6 790.10	6 816.55	6 843.20	6 910.65
12b	5 176.20	7 130.40	5 176.20	5 242.80	5 392.55	5 558.85	5 725.20	5 891.65	6 057.85	6 224.40	6 390.80	6 557.10	6 722.20	6 831.20	6 871.60	6 898.40	6 925.25	6 952.25	6 979.25	7 006.50	7 033.70	7 060.70	7 130.40
13b	5 347.55	7 341.70	5 347.55	5 415.70	5 569.25	5 740.00	5 910.65	6 081.25	6 251.85	6 422.50	6 593.25	6 762.00	6 930.10	7 041.75	7 082.65	7 109.30	7 135.90	7 162.50	7 189.20	7 215.95	7 242.85	7 269.95	7 341.70
14b	5 523.35	7 552.00	5 523.35	5 593.15	5 750.15	5 924.55	6 099.10	6 273.50	6 448.15	6 622.50	6 794.55	6 966.05	7 134.85	7 244.75	7 285.65	7 312.80	7 340.05	7 367.40	7 394.95	7 422.55	7 450.35	7 478.20	7 552.00
15b	5 694.45	7 762.35	5 694.45	5 765.95	5 926.85	6 105.55	6 284.45	6 463.15	6 641.95	6 818.00	6 993.35	7 165.40	7 334.15	7 446.25	7 488.15	7 516.15	7 544.25	7 572.40	7 600.80	7 629.20	7 657.80	7 686.50	7 762.35
16b	5 867.05	7 972.85	5 867.05	5 940.40	6 104.95	6 287.90	6 470.70	6 653.45	6 833.60	7 012.70	7 188.30	7 360.70	7 532.95	7 647.65	7 690.65	7 719.35	7 748.40	7 777.45	7 806.65	7 835.90	7 865.30	7 894.80	7 972.85
17b	5 965.35	8 081.30	5 965.35	6 039.25	6 205.40	6 390.00	6 574.40	6 757.10	6 937.60	7 114.30	7 288.25	7 461.90	7 635.65	7 751.55	7 795.10	7 824.30	7 853.75	7 883.20	7 912.80	7 942.55	7 972.40	8 002.30	8 081.30
18b	6 137.45	8 289.00	6 137.45	6 212.85	6 382.40	6 571.00	6 757.50	6 941.85	7 122.20	7 299.85	7 477.15	7 654.55	7 831.95	7 950.40	7 995.05	8 025.10	8 055.20	8 085.60	8 115.95	8 146.60	8 177.15	8 207.90	8 289.00
19b	6 308.00	8 496.70	6 308.00	6 385.10	6 558.30	6 749.25	6 937.55	7 121.90	7 303.35	7 484.60	7 665.85	7 847.05	8 028.25	8 149.40	8 195.15	8 226.00	8 256.95	8 288.00	8 319.10	8 350.55	8 382.00	8 413.55	8 496.70
20b	6 478.60	8 704.40	6 478.60	6 557.20	6 732.80	6 925.20	7 113.80	7 299.20	7 484.35	7 669.30	7 854.45	8 039.45	8 224.60	8 348.15	8 395.00	8 426.65	8 458.50	8 490.40	8 522.40	8 554.45	8 586.95	8 619.20	8 704.40
21b	6 647.45	8 912.15	6 647.45	6 726.50	6 903.60	7 096.85	7 286.30	7 475.40	7 664.35	7 853.45	8 042.55	8 231.60	8 420.60	8 547.00	8 595.00	8 627.50	8 660.00	8 692.85	8 725.50	8 758.60	8 791.65	8 824.85	8 912.15
22b	6 818.55	9 119.90	6 818.55	6 898.50	7 075.85	7 268.80	7 461.55	7 654.15	7 846.80	8 039.35	8 231.95	8 424.55	8 617.10	8 745.95	8 795.05	8 828.20	8 861.65	8 895.25	8 928.80	8 962.55	8 996.50	9 030.55	9 119.90
23b	6 985.80	9 327.50	6 985.80	7 064.95	7 241.80	7 438.30	7 634.85	7 831.15	8 027.70	8 224.10	8 420.45	8 616.95	8 813.40	8 944.95	8 995.05	9 029.25	9 063.35	9 097.55	9 132.00	9 166.65	9 201.35	9 236.25	9 327.50

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	1 part	21 parts	1 part	2 parts	3 parts	4 parts	5 parts	6 parts	7 parts	8 parts	9 parts	10 parts	11 parts	12 parts	13 parts	14 parts	15 parts	16 parts	17 parts	18 parts	19 parts	20 parts	21 parts	
1b	52 468.65	62 301.85	52 468.65	52 468.65	52 468.65	52 468.65	52 468.65	52 468.65	52 468.65	53 132.30	54 911.35	56 687.80	58 466.85	59 625.80	60 017.10	60 253.05	60 488.35	60 724.95	60 966.10	61 204.65	61 445.80	61 685.65	62 301.85	
2b	52 468.65	64 693.20	52 468.65	52 468.65	52 468.65	52 468.65	52 468.65	52 468.65	52 468.65	53 629.55	55 411.20	57 192.20	58 972.55	60 753.55	61 920.95	62 318.10	62 562.50	62 810.15	63 056.50	63 304.15	63 552.45	63 802.05	64 053.60	64 693.20
3b	52 468.65	67 084.55	52 468.65	52 468.65	52 468.65	52 468.65	52 468.65	52 468.65	54 075.45	55 865.55	57 659.55	59 450.95	61 243.65	63 035.70	64 212.20	64 619.75	64 873.90	65 128.70	65 384.15	65 641.55	65 899.60	66 159.60	66 418.95	67 084.55
4b	52 468.65	70 521.75	52 468.65	52 468.65	52 468.65	53 448.85	55 284.45	57 118.75	58 956.30	60 791.25	62 627.50	64 463.75	66 299.35	67 508.35	67 929.55	68 196.70	68 465.15	68 734.90	69 006.60	69 278.30	69 549.35	69 823.65	70 521.75	
5b	52 468.65	73 104.20	52 468.65	52 468.65	53 869.40	55 731.00	57 590.00	59 451.60	61 312.55	63 172.85	65 034.45	66 895.40	68 756.35	69 982.25	70 416.45	70 695.95	70 972.20	71 251.70	71 532.50	71 812.65	72 095.40	72 380.10	73 104.20	
6b	53 736.80	75 849.80	53 736.80	54 494.70	56 200.95	58 094.40	59 989.80	61 884.55	63 781.25	65 674.70	67 570.10	69 464.85	71 360.90	72 612.15	73 058.70	73 347.30	73 635.90	73 926.45	74 217.00	74 510.15	74 803.30	75 097.75	75 849.80	
7b	55 982.55	78 593.45	55 982.55	56 756.05	58 494.80	60 427.90	62 361.65	64 294.10	66 227.85	68 160.95	70 095.35	72 027.80	73 961.55	75 238.80	75 699.65	75 998.00	76 298.30	76 599.90	76 902.15	77 203.75	77 508.60	77 814.75	78 593.45	
8b	58 269.25	81 337.75	58 269.25	59 055.75	60 827.00	62 794.55	64 763.40	66 729.00	68 695.90	70 662.80	72 631.00	74 598.55	76 565.45	77 868.70	78 341.25	78 651.95	78 962.00	79 274.00	79 585.35	79 900.60	80 215.20	80 531.10	81 337.75	
9b	60 472.75	84 080.10	60 472.75	61 276.15	63 085.10	65 095.55	67 104.70	69 114.50	71 124.30	73 134.75	75 144.55	77 153.70	79 164.15	80 497.95	80 983.50	81 303.30	81 624.40	81 947.45	82 269.20	82 595.50	82 920.50	83 247.45	84 080.10	
10b	62 760.10	86 975.85	62 760.10	63 584.30	65 436.80	67 496.00	69 555.20	71 615.05	73 674.90	75 734.75	77 793.95	79 853.15	81 911.70	83 278.65	83 783.05	84 111.95	84 445.40	84 778.20	85 112.30	85 448.35	85 786.35	86 125.00	86 975.85	
11b	65 024.70	89 838.45	65 024.70	65 870.35	67 769.65	69 878.90	71 992.70	74 103.25	76 215.10	78 323.70	80 436.20	82 546.75	84 659.25	86 061.95	86 574.80	86 912.15	87 249.50	87 588.15	87 928.10	88 271.30	88 615.15	88 961.60	89 838.45	
12b	67 290.60	92 695.20	67 290.60	68 156.40	70 103.15	72 265.05	74 427.60	76 591.45	78 752.05	80 917.20	83 080.40	85 242.30	87 388.60	88 805.60	89 330.80	89 679.20	90 028.25	90 379.25	90 730.25	91 084.50	91 438.10	91 789.10	92 695.20	
13b	69 518.15	95 442.10	69 518.15	70 404.10	72 400.25	74 620.00	76 838.45	79 056.25	81 274.05	83 492.50	85 712.25	87 906.00	90 091.30	91 542.75	92 074.45	92 420.90	92 766.70	93 112.50	93 459.60	93 807.35	94 157.05	94 509.35	95 442.10	
14b	71 803.55	98 176.00	71 803.55	72 710.95	74 751.95	77 019.15	79 288.30	81 555.50	83 825.95	86 092.50	88 329.15	90 558.65	92 753.05	94 181.75	94 713.45	95 066.40	95 420.65	95 776.20	96 134.35	96 493.15	96 854.55	97 216.60	98 176.00	
15b	74 027.85	100 910.55	74 027.85	74 957.35	77 049.05	79 372.15	81 697.85	84 020.95	86 345.35	88 634.00	90 913.55	93 150.20	95 343.95	96 801.25	97 345.95	97 709.95	98 075.25	98 441.20	98 810.40	99 179.60	99 551.40	99 924.50	100 910.55	
16b	76 271.65	103 647.05	76 271.65	77 225.20	79 364.35	81 742.70	84 119.10	86 494.85	88 836.80	91 165.10	93 447.90	95 689.10	97 928.35	99 419.45	99 978.45	100 351.55	100 729.20	101 106.85	101 486.45	101 866.70	102 248.90	102 632.40	103 647.05	
17b	77 549.55	105 056.90	77 549.55	78 510.25	80 670.20	83 070.00	85 467.20	87 842.30	90 188.80	92 485.90	94 747.25	97 004.70	99 263.45	100 770.15	101 336.30	101 715.90	102 098.75	102 481.60	102 866.40	103 253.15	103 641.20	104 029.90	105 056.90	
18b	79 786.85	107 757.00	79 786.85	80 767.05	82 971.20	85 423.00	87 847.50	90 244.05	92 588.60	94 898.05	97 202.95	99 509.15	101 815.35	103 355.20	103 935.65	104 326.30	104 717.60	105 112.80	105 507.35	105 905.80	106 302.95	106 702.70	107 757.00	
19b	82 004.00	110 457.10	82 004.00	83 006.30	85 257.90	87 740.25	90 188.15	92 584.70	94 943.55	97 299.80	99 656.05	102 011.65	104 367.25	105 942.20	106 536.95	106 938.00	107 340.35	107 744.00	108 148.30	108 557.15	108 966.00	109 376.15	110 457.10	
20b	84 221.80	113 157.20	84 221.80	85 243.60	87 526.40	90 027.60	92 479.40	94 889.60	97 296.55	99 700.90	102 107.85	104 512.85	106 919.80	108 525.95	109 135.00	109 546.45	109 960.50	110 375.20	110 791.20	111 207.85	111 630.35	112 049.60	113 157.20	
21b	86 416.85	115 857.95	86 416.85	87 444.50	89 746.80	92 259.05	94 721.90	97 180.20	99 636.55	102 094.85	104 553.15	107 010.80	109 467.80	111 111.00	111 735.00	112 157.50	112 580.00	113 007.05	113 431.50	113 861.80	114 291.45	114 723.05	115 857.95	
22b	88 641.15	118 558.70	88 641.15	89 680.50	91 986.05	94 494.40	97 000.15	99 503.95	102 008.40	104 511.55	107 015.35	109 519.15	112 022.30	113 697.35	114 335.65	114 766.60	115 201.45	115 638.25	116 074.40	116 513.15	116 954.50	117 397.15	118 558.70	
23b	90 815.40	121 257.50	90 815.40	91 844.35	94 143.40	96 697.90	99 253.05	101 804.95	104 360.10	106 913.30	109 465.85	112 020.35	114 574.20	116 284.35	116 935.65	117 380.25	117 823.55	118 268.15	118 716.00	119 166.45	119 617.55	120 071.25	121 257.50	

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	1 part	21 parts	1 part	2 parts	3 parts	4 parts	5 parts	6 parts	7 parts	8 parts	9 parts	10 parts	11 parts	12 parts	13 parts	14 parts	15 parts	16 parts	17 parts	18 parts	19 parts	20 parts	21 parts
1b	23.15	27.50	23.15	23.15	23.15	23.15	23.15	23.15	23.15	23.45	24.25	25.00	25.80	26.30	26.50	26.60	26.70	26.80	26.90	27.00	27.10	27.20	27.50
2b	23.15	28.55	23.15	23.15	23.15	23.15	23.15	23.15	23.65	24.45	25.25	26.05	26.80	27.35	27.50	27.60	27.70	27.85	27.95	28.05	28.15	28.25	28.55
3b	23.15	29.60	23.15	23.15	23.15	23.15	23.15	23.85	24.65	25.45	26.25	27.05	27.80	28.35	28.50	28.65	28.75	28.85	28.95	29.10	29.20	29.30	29.60
4b	23.15	31.10	23.15	23.15	23.15	23.60	24.40	25.20	26.00	26.85	27.65	28.45	29.25	29.80	30.00	30.10	30.20	30.35	30.45	30.55	30.70	30.80	31.10
5b	23.15	32.25	23.15	23.15	23.75	24.60	25.40	26.25	27.05	27.90	28.70	29.50	30.35	30.90	31.10	31.20	31.30	31.45	31.55	31.70	31.80	31.95	32.25
6b	23.70	33.45	23.70	24.05	24.80	25.65	26.50	27.30	28.15	29.00	29.80	30.65	31.50	32.05	32.25	32.35	32.50	32.65	32.75	32.90	33.00	33.15	33.45
7b	24.70	34.70	24.70	25.05	25.80	26.65	27.50	28.35	29.25	30.10	30.95	31.80	32.65	33.20	33.40	33.55	33.65	33.80	33.95	34.05	34.20	34.35	34.70
8b	25.70	35.90	25.70	26.05	26.85	27.70	28.60	29.45	30.30	31.20	32.05	32.90	33.80	34.35	34.55	34.70	34.85	35.00	35.10	35.25	35.40	35.55	35.90
9b	26.70	37.10	26.70	27.05	27.85	28.75	29.60	30.50	31.40	32.30	33.15	34.05	34.95	35.55	35.75	35.90	36.00	36.15	36.30	36.45	36.60	36.75	37.10
10b	27.70	38.40	27.70	28.05	28.90	29.80	30.70	31.60	32.50	33.40	34.35	35.25	36.15	36.75	37.00	37.10	37.25	37.40	37.55	37.70	37.85	38.00	38.40
11b	28.70	39.65	28.70	29.05	29.90	30.85	31.75	32.70	33.65	34.55	35.50	36.45	37.35	38.00	38.20	38.35	38.50	38.65	38.80	38.95	39.10	39.25	39.65
12b	29.70	40.90	29.70	30.10	30.95	31.90	32.85	33.80	34.75	35.70	36.65	37.60	38.55	39.20	39.40	39.60	39.75	39.90	40.05	40.20	40.35	40.50	40.90
13b	30.70	42.10	30.70	31.05	31.95	32.95	33.90	34.90	35.85	36.85	37.85	38.80	39.75	40.40	40.65	40.80	40.95	41.10	41.25	41.40	41.55	41.70	42.10
14b	31.70	43.35	31.70	32.10	33.00	34.00	35.00	36.00	37.00	38.00	39.00	39.95	40.95	41.55	41.80	41.95	42.10	42.25	42.45	42.60	42.75	42.90	43.35
15b	32.65	44.55	32.65	33.10	34.00	35.05	36.05	37.10	38.10	39.10	40.10	41.10	42.10	42.70	42.95	43.10	43.30	43.45	43.60	43.75	43.95	44.10	44.55
16b	33.65	45.75	33.65	34.10	35.05	36.10	37.10	38.15	39.20	40.25	41.25	42.25	43.20	43.90	44.10	44.30	44.45	44.60	44.80	44.95	45.15	45.30	45.75
17b	34.20	46.35	34.20	34.65	35.60	36.65	37.70	38.75	39.80	40.80	41.80	42.80	43.80	44.45	44.70	44.90	45.05	45.25	45.40	45.55	45.75	45.90	46.35
18b	35.20	47.55	35.20	35.65	36.60	37.70	38.75	39.85	40.85	41.90	42.90	43.90	44.95	45.60	45.85	46.05	46.20	46.40	46.55	46.75	46.90	47.10	47.55
19b	36.20	48.75	36.20	36.65	37.65	38.70	39.80	40.85	41.90	42.95	44.00	45.00	46.05	46.75	47.00	47.20	47.35	47.55	47.75	47.90	48.10	48.25	48.75
20b	37.15	49.95	37.15	37.60	38.65	39.75	40.80	41.90	42.95	44.00	45.05	46.10	47.20	47.90	48.15	48.35	48.55	48.70	48.90	49.10	49.25	49.45	49.95
21b	38.15	51.15	38.15	38.60	39.60	40.70	41.80	42.90	43.95	45.05	46.15	47.25	48.30	49.05	49.30	49.50	49.70	49.85	50.05	50.25	50.45	50.65	51.15
22b	39.10	52.30	39.10	39.60	40.60	41.70	42.80	43.90	45.00	46.10	47.25	48.35	49.45	50.20	50.45	50.65	50.85	51.05	51.25	51.40	51.60	51.80	52.30
23b	40.10	53.50	40.10	40.55	41.55	42.70	43.80	44.95	46.05	47.20	48.30	49.45	50.55	51.30	51.60	51.80	52.00	52.20	52.40	52.60	52.80	53.00	53.50