

Fonctions administratives et d'aide sociale

Echelle 2020 = indexation 0.1% + part d'ancienneté à 100%

Cl.	Minimum		Maximum																				
	1 part	21 parts	1 part	2 parts	3 parts	4 parts	5 parts	6 parts	7 parts	8 parts	9 parts	10 parts	11 parts	12 parts	13 parts	14 parts	15 parts	16 parts	17 parts	18 parts	19 parts	20 parts	21 parts
1	4 036.05	4 531.25	4 036.05	4 036.05	4 036.05	4 036.05	4 036.05	4 036.05	4 036.05	4 036.05	4 036.05	4 122.95	4 252.30	4 336.60	4 364.95	4 382.25	4 399.35	4 416.60	4 434.05	4 451.35	4 468.85	4 486.50	4 531.25
2	4 036.05	4 705.25	4 036.05	4 036.05	4 036.05	4 036.05	4 036.05	4 036.05	4 036.05	4 036.05	4 159.60	4 289.00	4 418.60	4 503.50	4 532.45	4 550.25	4 568.15	4 586.15	4 604.10	4 622.15	4 640.35	4 658.60	4 705.25
3	4 036.05	4 878.90	4 036.05	4 036.05	4 036.05	4 036.05	4 036.05	4 036.05	4 063.05	4 193.55	4 323.85	4 454.30	4 584.65	4 670.10	4 699.70	4 718.20	4 736.90	4 755.40	4 774.15	4 792.85	4 811.80	4 830.65	4 878.90
4	4 036.05	5 064.55	4 036.05	4 036.05	4 036.05	4 036.05	4 036.05	4 101.95	4 233.80	4 365.65	4 497.55	4 629.30	4 761.20	4 848.05	4 878.25	4 897.55	4 916.80	4 936.15	4 955.70	4 975.20	4 994.55	5 014.35	5 064.55
5	4 036.05	5 249.85	4 036.05	4 036.05	4 036.05	4 036.05	4 135.75	4 269.50	4 403.05	4 536.65	4 670.25	4 803.90	4 937.70	5 025.65	5 056.90	5 076.80	5 096.75	5 116.85	5 137.10	5 157.25	5 177.45	5 197.90	5 249.85
6	4 036.05	5 447.00	4 036.05	4 036.05	4 036.05	4 171.95	4 308.05	4 444.20	4 580.25	4 716.40	4 852.50	4 988.55	5 124.70	5 214.45	5 246.60	5 267.20	5 288.05	5 309.00	5 329.80	5 350.85	5 371.80	5 393.00	5 447.00
7	4 036.05	5 644.00	4 036.05	4 075.75	4 200.80	4 339.50	4 478.35	4 617.20	4 756.05	4 894.95	5 033.75	5 172.60	5 311.40	5 403.20	5 436.30	5 457.80	5 479.25	5 500.80	5 522.55	5 544.30	5 566.10	5 588.15	5 644.00
8	4 184.55	5 841.30	4 184.55	4 241.05	4 368.10	4 509.45	4 650.75	4 792.00	4 933.35	5 074.50	5 215.90	5 357.25	5 498.45	5 592.15	5 626.05	5 648.25	5 670.50	5 692.95	5 715.35	5 737.95	5 760.50	5 783.40	5 841.30
9	4 342.70	6 038.20	4 342.70	4 400.50	4 530.40	4 674.70	4 819.00	4 963.35	5 107.75	5 252.05	5 396.40	5 540.70	5 685.05	5 780.70	5 815.75	5 838.65	5 861.75	5 885.00	5 908.05	5 931.50	5 954.85	5 978.35	6 038.20
10	4 507.00	6 246.90	4 507.00	4 566.10	4 699.20	4 847.15	4 995.10	5 143.00	5 290.90	5 438.80	5 586.65	5 734.45	5 882.35	5 980.55	6 016.75	6 040.35	6 064.30	6 088.20	6 112.25	6 136.40	6 160.50	6 185.05	6 246.90
11	4 669.65	6 455.45	4 669.65	4 730.40	4 866.75	5 018.30	5 170.00	5 321.50	5 473.25	5 624.80	5 776.40	5 927.95	6 079.60	6 180.25	6 217.60	6 242.15	6 266.80	6 291.45	6 316.40	6 341.30	6 366.30	6 391.55	6 455.45
12	4 832.40	6 663.25	4 832.40	4 894.65	5 034.35	5 189.75	5 344.85	5 500.25	5 655.50	5 811.15	5 966.30	6 121.60	6 276.95	6 380.20	6 418.60	6 443.85	6 469.35	6 494.95	6 520.55	6 546.30	6 572.05	6 597.70	6 663.25
13	4 992.35	6 860.50	4 992.35	5 056.00	5 199.30	5 358.80	5 518.00	5 677.20	5 836.65	5 995.95	6 155.25	6 314.75	6 474.00	6 579.65	6 618.40	6 643.65	6 668.45	6 693.30	6 718.20	6 743.15	6 768.30	6 793.60	6 860.50
14	5 156.45	7 056.90	5 156.45	5 221.70	5 368.25	5 531.15	5 694.05	5 856.65	6 019.75	6 182.65	6 345.50	6 507.90	6 667.60	6 770.10	6 808.25	6 833.60	6 859.00	6 884.65	6 910.25	6 936.05	6 961.95	6 988.05	7 056.90
15	5 316.15	7 253.45	5 316.15	5 382.95	5 533.20	5 700.20	5 866.90	6 033.90	6 200.75	6 367.65	6 533.75	6 696.10	6 853.50	6 958.15	6 997.40	7 023.40	7 049.70	7 075.95	7 102.40	7 128.90	7 155.60	7 182.55	7 253.45
16	5 477.35	7 449.75	5 477.35	5 545.80	5 699.60	5 870.25	6 040.85	6 211.70	6 382.45	6 552.15	6 717.40	6 878.30	7 039.05	7 146.20	7 186.35	7 213.20	7 240.30	7 267.30	7 294.60	7 321.90	7 349.40	7 377.00	7 449.75
17	5 640.25	7 646.15	5 640.25	5 710.05	5 867.05	6 041.55	6 215.95	6 390.50	6 563.65	6 731.85	6 896.35	7 060.50	7 224.75	7 334.35	7 375.45	7 403.20	7 430.95	7 458.75	7 486.80	7 514.85	7 543.15	7 571.35	7 646.15
18	5 802.95	7 842.50	5 802.95	5 874.15	6 034.55	6 212.80	6 390.90	6 567.85	6 739.25	6 907.20	7 074.90	7 242.70	7 410.45	7 522.40	7 564.65	7 593.00	7 621.45	7 650.10	7 678.90	7 707.75	7 736.75	7 765.80	7 842.50
19	5 964.20	8 038.90	5 964.20	6 037.10	6 200.80	6 382.95	6 563.60	6 739.00	6 910.55	7 081.90	7 253.45	7 424.65	7 595.95	7 710.45	7 753.75	7 782.95	7 812.25	7 841.50	7 871.00	7 900.65	7 930.40	7 960.20	8 038.90
20	6 125.40	8 235.40	6 125.40	6 199.80	6 367.15	6 551.80	6 731.40	6 906.65	7 081.60	7 256.65	7 431.60	7 606.50	7 781.60	7 898.45	7 942.75	7 972.70	8 002.80	8 032.80	8 063.25	8 093.55	8 124.10	8 154.80	8 235.40
21	6 285.15	8 431.60	6 285.15	6 361.15	6 531.00	6 715.35	6 894.55	7 073.30	7 251.95	7 430.75	7 609.45	7 788.25	7 967.05	8 086.40	8 131.75	8 162.50	8 193.30	8 224.35	8 255.30	8 286.50	8 317.75	8 349.15	8 431.60
22	6 449.40	8 628.05	6 449.40	6 526.10	6 695.60	6 878.05	7 060.05	7 242.20	7 424.40	7 606.40	7 788.60	7 970.65	8 152.80	8 274.55	8 320.95	8 352.25	8 383.95	8 415.65	8 447.40	8 479.30	8 511.45	8 543.60	8 628.05
23	6 609.95	8 824.35	6 609.95	6 685.30	6 852.40	7 038.25	7 223.90	7 409.75	7 595.35	7 781.10	7 966.85	8 152.60	8 338.40	8 462.60	8 510.10	8 542.35	8 574.60	8 607.00	8 639.60	8 672.30	8 705.10	8 738.05	8 824.35

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	1 part	21 parts	1 part	2 parts	3 parts	4 parts	5 parts	6 parts	7 parts	8 parts	9 parts	10 parts	11 parts	12 parts	13 parts	14 parts	15 parts	16 parts	17 parts	18 parts	19 parts	20 parts	21 parts
1	52 468.65	58 906.25	52 468.65	52 468.65	52 468.65	52 468.65	52 468.65	52 468.65	52 468.65	52 468.65	52 468.65	53 598.35	55 279.90	56 375.80	56 744.35	56 969.25	57 191.55	57 415.80	57 642.65	57 867.55	58 095.05	58 324.50	58 906.25
2	52 468.65	61 168.25	52 468.65	52 468.65	52 468.65	52 468.65	52 468.65	52 468.65	52 468.65	52 468.65	54 074.80	55 757.00	57 441.80	58 545.50	58 921.85	59 153.25	59 385.95	59 619.95	59 853.30	60 087.95	60 324.55	60 561.80	61 168.25
3	52 468.65	63 425.70	52 468.65	52 468.65	52 468.65	52 468.65	52 468.65	52 468.65	52 819.65	54 516.15	56 210.05	57 905.90	59 600.45	60 711.30	61 096.10	61 336.60	61 579.70	61 820.20	62 063.95	62 307.05	62 553.40	62 798.45	63 425.70
4	52 468.65	65 839.15	52 468.65	52 468.65	52 468.65	52 468.65	52 468.65	53 325.35	55 039.40	56 753.45	58 468.15	60 180.90	61 895.60	63 024.65	63 417.25	63 668.15	63 918.40	64 169.95	64 424.10	64 677.60	64 929.15	65 186.55	65 839.15
5	52 468.65	68 248.05	52 468.65	52 468.65	52 468.65	52 468.65	53 764.75	55 503.50	57 239.65	58 976.45	60 713.25	62 450.70	64 190.10	65 333.45	65 739.70	65 998.40	66 257.75	66 519.05	66 782.30	67 044.25	67 306.85	67 572.70	68 248.05
6	52 468.65	70 811.00	52 468.65	52 468.65	52 468.65	54 235.35	56 004.65	57 774.60	59 543.25	61 313.20	63 082.50	64 851.15	66 621.10	67 787.85	68 205.80	68 473.60	68 744.65	69 017.00	69 287.40	69 561.05	69 833.40	70 109.00	70 811.00
7	52 468.65	73 372.00	52 468.65	52 984.75	54 610.40	56 413.50	58 218.55	60 023.60	61 828.65	63 634.35	65 438.75	67 243.80	69 048.20	70 241.60	70 671.90	70 951.40	71 230.25	71 510.40	71 793.15	72 075.90	72 359.30	72 645.95	73 372.00
8	54 399.15	75 936.90	54 399.15	55 133.65	56 785.30	58 622.85	60 459.75	62 296.00	64 133.55	65 968.50	67 806.70	69 644.25	71 479.85	72 697.95	73 138.65	73 427.25	73 716.50	74 008.35	74 299.55	74 593.35	74 886.50	75 184.20	75 936.90
9	56 455.10	78 496.60	56 455.10	57 206.50	58 895.20	60 771.10	62 647.00	64 523.55	66 400.75	68 276.65	70 153.20	72 029.10	73 905.65	75 149.10	75 604.75	75 902.45	76 202.75	76 505.00	76 804.65	77 109.50	77 413.05	77 718.55	78 496.60
10	58 591.00	81 209.70	58 591.00	59 359.30	61 089.60	63 012.95	64 936.30	66 859.00	68 781.70	70 704.40	72 626.45	74 547.85	76 470.55	77 747.15	78 217.75	78 524.55	78 835.90	79 146.60	79 459.25	79 773.20	80 086.50	80 405.65	81 209.70
11	60 705.45	83 920.85	60 705.45	61 495.20	63 267.75	65 237.90	67 210.00	69 179.50	71 152.25	73 122.40	75 093.20	77 063.35	79 034.80	80 343.25	80 828.80	81 147.95	81 468.40	81 788.85	82 113.20	82 436.90	82 761.90	83 090.15	83 920.85
12	62 821.20	86 622.25	62 821.20	63 630.45	65 446.55	67 466.75	69 483.05	71 503.25	73 521.50	75 544.95	77 561.90	79 580.80	81 600.35	82 942.60	83 441.80	83 770.05	84 101.55	84 434.35	84 767.15	85 101.90	85 436.65	85 770.10	86 622.25
13	64 900.55	89 186.50	64 900.55	65 728.00	67 590.90	69 664.40	71 734.00	73 803.60	75 876.45	77 947.35	80 018.25	82 091.75	84 162.00	85 535.45	86 039.20	86 367.45	86 689.85	87 012.90	87 336.60	87 660.95	87 987.90	88 316.80	89 186.50
14	67 033.85	91 739.70	67 033.85	67 882.10	69 787.25	71 904.95	74 022.65	76 136.45	78 256.75	80 374.45	82 491.50	84 602.70	86 678.80	88 011.30	88 507.25	88 836.80	89 167.00	89 500.45	89 833.25	90 168.65	90 505.35	90 844.65	91 739.70
15	69 109.95	94 294.85	69 109.95	69 978.35	71 931.60	74 102.60	76 269.70	78 440.70	80 609.75	82 779.45	84 938.75	87 049.30	89 095.50	90 455.95	90 966.20	91 304.20	91 646.10	91 987.35	92 331.20	92 675.70	93 022.80	93 373.15	94 294.85
16	71 205.55	96 846.75	71 205.55	72 095.40	74 094.80	76 313.25	78 531.05	80 752.10	82 971.85	85 177.95	87 326.20	89 417.90	91 507.65	92 900.60	93 422.55	93 771.60	94 123.90	94 474.90	94 829.80	95 184.70	95 542.20	95 901.00	96 846.75
17	73 323.25	99 399.95	73 323.25	74 230.65	76 271.65	78 540.15	80 807.35	83 076.50	85 327.45	87 514.05	89 652.55	91 786.50	93 921.75	95 346.55	95 880.85	96 241.60	96 602.35	96 963.75	97 328.40	97 693.05	98 060.95	98 427.55	99 399.95
18	75 438.35	101 952.50	75 438.35	76 363.95	78 449.15	80 766.40	83 081.70	85 382.05	87 610.25	89 793.60	91 973.70	94 155.10	96 335.85	97 791.20	98 340.45	98 709.00	99 078.85	99 451.30	99 825.70	100 200.75	100 577.75	100 955.40	101 952.50
19	77 534.60	104 505.70	77 534.60	78 482.30	80 610.40	82 978.35	85 326.80	87 607.00	89 837.15	92 064.70	94 294.85	96 520.45	98 747.35	100 235.85	100 798.75	101 178.35	101 559.25	101 939.50	102 323.00	102 708.45	103 095.20	103 482.60	104 505.70
20	79 630.20	107 060.20	79 630.20	80 597.40	82 772.95	85 173.40	87 508.20	89 786.45	92 060.80	94 336.45	96 610.80	98 884.50	101 160.80	102 679.85	103 255.75	103 645.10	104 036.40	104 426.40	104 822.25	105 216.15	105 613.30	106 012.40	107 060.20
21	81 706.95	109 610.80	81 706.95	82 694.95	84 903.00	87 299.55	89 629.15	91 952.90	94 275.35	96 599.75	98 922.85	101 247.25	103 571.65	105 123.20	105 712.75	106 112.50	106 512.90	106 916.55	107 318.90	107 724.50	108 130.75	108 538.95	109 610.80
22	83 842.20	112 164.65	83 842.20	84 839.30	87 042.80	89 414.65	91 780.65	94 148.60	96 517.20	98 883.20	101 251.80	103 618.45	105 986.40	107 569.15	108 172.35	108 579.25	108 991.35	109 403.45	109 816.20	110 230.90	110 648.85	111 066.80	112 164.65
23	85 929.35	114 716.55	85 929.35	86 908.90	89 081.20	91 497.25	93 910.70	96 326.75	98 739.55	101 154.30	103 569.05	105 983.80	108 399.20	110 013.80	110 631.30	111 050.55	111 469.80	111 891.00	112 314.80	112 739.90	113 166.30	113 594.65	114 716.55

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	1 part	21 parts	1 part	2 parts	3 parts	4 parts	5 parts	6 parts	7 parts	8 parts	9 parts	10 parts	11 parts	12 parts	13 parts	14 parts	15 parts	16 parts	17 parts	18 parts	19 parts	20 parts	21 parts
1	23.15	26.00	23.15	23.15	23.15	23.15	23.15	23.15	23.15	23.15	23.15	23.65	24.40	24.90	25.05	25.15	25.25	25.35	25.45	25.55	25.65	25.75	26.00
2	23.15	27.00	23.15	23.15	23.15	23.15	23.15	23.15	23.15	23.15	23.85	24.60	25.35	25.85	26.00	26.10	26.20	26.30	26.40	26.50	26.60	26.75	27.00
3	23.15	28.00	23.15	23.15	23.15	23.15	23.15	23.15	23.30	24.05	24.80	25.55	26.30	26.80	26.95	27.05	27.20	27.30	27.40	27.50	27.60	27.70	28.00
4	23.15	29.05	23.15	23.15	23.15	23.15	23.15	23.55	24.30	25.05	25.80	26.55	27.30	27.80	28.00	28.10	28.20	28.30	28.45	28.55	28.65	28.75	29.05
5	23.15	30.10	23.15	23.15	23.15	23.15	23.75	24.50	25.25	26.05	26.80	27.55	28.35	28.85	29.00	29.15	29.25	29.35	29.45	29.60	29.70	29.80	30.10
6	23.15	31.25	23.15	23.15	23.15	23.95	24.70	25.50	26.30	27.05	27.85	28.60	29.40	29.90	30.10	30.20	30.35	30.45	30.60	30.70	30.80	30.95	31.25
7	23.15	32.40	23.15	23.40	24.10	24.90	25.70	26.50	27.30	28.10	28.90	29.70	30.45	31.00	31.20	31.30	31.45	31.55	31.70	31.80	31.95	32.05	32.40
8	24.00	33.50	24.00	24.35	25.05	25.85	26.70	27.50	28.30	29.10	29.90	30.75	31.55	32.10	32.30	32.40	32.55	32.65	32.80	32.90	33.05	33.20	33.50
9	24.90	34.65	24.90	25.25	26.00	26.80	27.65	28.50	29.30	30.15	30.95	31.80	32.60	33.15	33.35	33.50	33.65	33.75	33.90	34.05	34.15	34.30	34.65
10	25.85	35.85	25.85	26.20	26.95	27.80	28.65	29.50	30.35	31.20	32.05	32.90	33.75	34.30	34.50	34.65	34.80	34.95	35.05	35.20	35.35	35.50	35.85
11	26.80	37.05	26.80	27.15	27.90	28.80	29.65	30.55	31.40	32.25	33.15	34.00	34.90	35.45	35.65	35.80	35.95	36.10	36.25	36.40	36.50	36.65	37.05
12	27.70	38.25	27.70	28.10	28.90	29.75	30.65	31.55	32.45	33.35	34.25	35.10	36.00	36.60	36.85	36.95	37.10	37.25	37.40	37.55	37.70	37.85	38.25
13	28.65	39.35	28.65	29.00	29.85	30.75	31.65	32.55	33.50	34.40	35.30	36.25	37.15	37.75	37.95	38.10	38.25	38.40	38.55	38.70	38.85	39.00	39.35
14	29.60	40.50	29.60	29.95	30.80	31.75	32.65	33.60	34.55	35.45	36.40	37.35	38.25	38.85	39.05	39.20	39.35	39.50	39.65	39.80	39.95	40.10	40.50
15	30.50	41.60	30.50	30.90	31.75	32.70	33.65	34.60	35.60	36.55	37.50	38.40	39.30	39.90	40.15	40.30	40.45	40.60	40.75	40.90	41.05	41.20	41.60
16	31.40	42.75	31.40	31.80	32.70	33.70	34.65	35.65	36.60	37.60	38.55	39.45	40.40	41.00	41.25	41.40	41.55	41.70	41.85	42.00	42.15	42.30	42.75
17	32.35	43.85	32.35	32.75	33.65	34.65	35.65	36.65	37.65	38.60	39.55	40.50	41.45	42.10	42.30	42.45	42.65	42.80	42.95	43.10	43.30	43.45	43.85
18	33.30	45.00	33.30	33.70	34.60	35.65	36.65	37.70	38.65	39.65	40.60	41.55	42.50	43.15	43.40	43.55	43.75	43.90	44.05	44.20	44.40	44.55	45.00
19	34.20	46.10	34.20	34.65	35.60	36.60	37.65	38.65	39.65	40.65	41.60	42.60	43.60	44.25	44.50	44.65	44.80	45.00	45.15	45.35	45.50	45.65	46.10
20	35.15	47.25	35.15	35.55	36.55	37.60	38.60	39.65	40.65	41.65	42.65	43.65	44.65	45.30	45.55	45.75	45.90	46.10	46.25	46.45	46.60	46.80	47.25
21	36.05	48.35	36.05	36.50	37.45	38.55	39.55	40.60	41.60	42.65	43.65	44.70	45.70	46.40	46.65	46.85	47.00	47.20	47.35	47.55	47.70	47.90	48.35
22	37.00	49.50	37.00	37.45	38.40	39.45	40.50	41.55	42.60	43.65	44.70	45.75	46.75	47.45	47.75	47.90	48.10	48.30	48.45	48.65	48.85	49.00	49.50
23	37.90	50.65	37.90	38.35	39.30	40.40	41.45	42.50	43.60	44.65	45.70	46.75	47.85	48.55	48.80	49.00	49.20	49.40	49.55	49.75	49.95	50.15	50.65